



Cobourg Police Services Board

Tuesday, October 17, 2023

9:00 A.M.

CPS Corporate Services Board Room, 2nd Floor, Venture 13
739 D'Arcy Street, Cobourg

Pages

1. CALL TO ORDER

Action Recommended:

THAT the meeting of October 17, 2023 be Called to Order at _____ a.m.

2. TRADITIONAL LAND ACKNOWLEDGEMENT

The Cobourg Police Services Board respectfully acknowledges that we are located in the traditional and treaty territory of the Michi Saagiig (Mississauga) and Chippewa Nations, collectively known as the Williams Treaties First Nations, which include: Curve Lake, Hiawatha, Alderville, Scugog Island, Rama, Beausoleil, and Georgina Island First Nations.

The Cobourg Police Services Board respectfully acknowledges that the Williams Treaties First Nations have been stewards and caretakers of these lands and waters, and that today remain vigilant over their health and integrity for generations to come.

3. DISCLOSURE OF PECUNIARY INTEREST

4. APPROVAL OF PREVIOUS MINUTES

4

September 19, 2023

Action Recommended:

Be it resolved that the Cobourg Police Services Board minutes dated September 19, 2023 be approved as amended/presented.

5. ADDITIONS TO THE AGENDA

6. PRESENTATIONS / DELEGATIONS

6.1 Mr. James Bisson, Regarding 2022 Cobourg Police Service Annual Report

8

Action Recommended:

Receive for information purposes.

7. COMMUNICATIONS / CORRESPONDENCE

7.1	Correspondence - J. Loken, Cobourg and Board Response	19
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Action Recommended:
Receive for information.

7.2	Town of Cobourg Council Resolution 315-23 re Catch and Release Justice in Ontario	22
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Action Recommended:
That the Cobourg Police Service Board send a letter to the Federal and Provincial Governments in support of requesting meaningful improvements to the current state of “catch and release” justice in the Ontario legal system. Police Services across Ontario are exhausting precious time and resources having to manage the repeated arrests of the same offenders, which in turn, is impacting their morale, and ultimately law-abiding citizens who are paying the often significant financial and emotional toll of this broken system.

8. REPORTS FOR INFORMATION

8.1	Safe Spaces Initiative	
	Verbal report from Chief VandeGraaf	
8.2	3rd Quarter Financial Review (Tax Levy)	24
	R. Ramkissoon, CAO	
8.3	Monthly Cobourg Police Service Operations Report - September 2023	30
	Deputy Chief Haskins	
8.4	Human Resources and Administration to September 2023	37
	Roger Ramkissoon, CAO	

Action Recommended:
THAT the Cobourg Police Service Board receive Items 8.1 through 8.4 inclusive for information purposes.

- 9. **REPORTS FOR DECISION**
- 10. **NEW BUSINESS**
- 11. **DONATIONS**
- 12. **BOARD MEMBER REPORTS**
- 13. **OTHER BUSINESS**
- 14. **DATE OF NEXT MEETING**

Next Regular Meeting: Tuesday, November 21, 2023.

Location: Venture 13 - 739 D’Arcy Street Cobourg ON, CPS Board Room, 2nd Fl.

15. CLOSED SESSION

A closed meeting of the Cobourg Police Services Board will be held on October 17, 2023 at approximately 10:00 a.m. at Venture 13 - 739 D'Arcy Street, Cobourg, CPS Board Room, 2nd Floor.

Action Recommended:

BE IT RESOLVED THAT the Board meet in closed session, pursuant to Section 35(4)(a) of the Police Services Act, R.S.O. 1990, c. P.15

Matters involving public security may be disclosed and, having regard to the circumstances, the desirability of avoiding their disclosure in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Section 35(4)(b) Police Services Act, R.S.O. 1990, c. P.15

Intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Litigation matters

Financial matters

Personal matter

15.1 DECLARATION OF CONFLICT OF PECUNIARY INTEREST

15.2 APPROVAL OF PREVIOUS MINUTES

15.3 REPORTS FOR INFORMATION

15.3.1 Financial Matter

15.4 REPORTS FOR DECISION

15.4.1 Financial Matter

15.5 ADJOURNMENT

16. ADJOURNMENT

Action Recommended:

THAT the Cobourg Police Service Board meeting be adjourned at _____ a.m.



Cobourg Police Services Board

MINUTES

September 19, 2023, 9:00 a.m.

CPS Corporate Services Board Room, 2nd Floor, Venture 13
739 D'Arcy Street, Cobourg

Members Present: Ron Kerr, Chair of the Board
Dean Pepper, Vice-Chair of the Board
Nicole Beatty, Deputy Mayor
Adam Bureau, Councillor

Staff Present: Jeff Haskins, Deputy Chief of Police
Roger Ramkissoon, Chief Administrative Officer
Lisa Munday, Communications Coordinator
Sue Bernardi, Executive Assistant

Staff Absent: Sean Graham, Member
Paul VandeGraaf, Chief of Police

1. **CALL TO ORDER**

085-2023

Moved by Adam Bureau, Councillor

Seconded by Nicole Beatty, Deputy Mayor

THAT the meeting of September 19, 2023 be Called to Order.

Carried

2. **TRADITIONAL LAND ACKNOWLEDGEMENT**

3. **DISCLOSURE OF PECUNIARY INTEREST**

None

4. CHAIR'S MONTHLY BRIEF

Welcome to the September Cobourg Police Services Board Meeting and welcome to our guests.

This month, the Board's focus continues to be on budget planning. The finance committee has been working with the Service's executive team to understand the needs and expectations of the community as we work to create a fiscally responsible budget that is forward-thinking, transparent, and accountable.

As the budget planning continues, we focus on how we can support our members in their work, support collaborative partnerships to address community challenges better and achieve our strategic objectives.

The key is maintaining the balance between the safety and wellness of our members, ensuring Chief VandeGraaf leads a thriving and engaged police service, all while safeguarding the municipality's taxpayers. It is a responsibility the Board does not take lightly, and we look forward to the continued collaboration with the Service as we work to deliver a budget for 2024. We will provide updates as the budget planning continues.

5. APPROVAL OF PREVIOUS MINUTES

086-2023

Moved by Nicole Beatty, Deputy Mayor

Seconded by Dean Pepper, Vice-Chair of the Board

Be it resolved that the Cobourg Police Services Board minutes dated August 29, 2023 be approved as amended/presented.

Carried

6. ADDITIONS TO THE AGENDA

THAT the Cobourg Police Service Board approve the addition of the Corporate services Business Centre Report to the agenda. 10.3 for verbal update on HR matters.

7. PRESENTATIONS

8. COMMUNICATIONS / CORRESPONDENCE

9. CHIEF'S UPDATE

Deputy Chief Haskins provided the monthly police service report update.

10. REPORTS FOR INFORMATION

10.1 Downtown Action Plan - Bi-Weekly Report: August 21 - September 03, 2023

10.2 August 2023 CPS Monthly Operational Report

10.3 Administrative HR Verbal Update

R. Ramkissoon, CAO

087-2023

Moved by Adam Bureau, Councillor

Seconded by Nicole Beatty, Deputy Mayor

THAT the Cobourg Police Service Board receive items 10.1 and 10.3 for information purposes.

Carried

11. REPORTS FOR DECISION

12. NEW BUSINESS

13. DONATIONS

14. BOARD MEMBER REPORTS

15. OTHER BUSINESS

16. DATE OF NEXT MEETING

17. CLOSED SESSION

Recess 9:11 a.m.

088-2023

Moved by Nicole Beatty, Deputy Mayor

Seconded by Adam Bureau, Councillor

BE IT RESOLVED THAT the Board meet in Closed Session, pursuant to Section 35(4)(a) of the Police Services Act, R.S.O. 1990, c. P.15

Matters involving public security may be disclosed and, having regard to the circumstances, the desirability of avoiding their disclosure in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Section 35(4)(b) Police Services Act, R.S.O. 1990, c. P.15

Intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Litigation matters

Financial matters

Personal matter

Carried

17.1 DECLARATION OF CONFLICT OF PECUNIARY INTEREST

17.2 APPROVAL OF PREVIOUS MINUTES

17.3 REPORTS FOR INFORMATION

17.4 REPORTS FOR DECISION

17.4.1 Financial Matter

17.4.2 Personal Matter

17.5 ADJOURNMENT

18. ADJOURNMENT

089-2023

Moved by Nicole Beatty, Deputy Mayor

Seconded by Adam Bureau, Councillor

THAT all actions of Closed Session be adopted.

Carried

090-2023

Moved by Ron Kerr, Chair of the Board

Seconded by Dean Pepper, Vice-Chair of the Board

THAT the meeting be adjourned.

Carried

DELEGATION OCTOBER 17, 2023:
CORRESPONDENCE – Mr. JAMES BISSON

On Wed, Oct 11, 2023 at 11:57 AM James Bisson [REDACTED] wrote:

Hi Ron,

The purpose of the delegation is to review changes to the 2022 report vs the 2021 report regarding crime stats and the financial information in the 2022 report.

The 2021 format providing details on crime stats had been consistent in all the reports I looked at since 2014. Unfortunately, that was replaced by 3 broad measurements that provide direction rather than detail. I would like to suggest that the table format be retained in future reports.

As for the financial report, it's embarrassing to be honest!

- The Facilities row has a \$2 million entry in the 2022 Actuals column instead of \$200k.
- It's obvious someone was manually entering the numbers. Your bottom line for the Actuals column simply doesn't add up.
- The last 2 columns in the report are showing mostly negative percentages. They should all be positive as every category increased.

Here's where I get.... a little upset!

This report was reviewed by the Chief, Deputy Chief, Staff, your Board, and was presented to Council and NOBODY SAW THIS??!! Makes you wonder if anyone actually read it.

I watched the video of the Chief presenting the report to Council. He said a few things I think were way off and one I found pretty offensive, but that's debatable. He does deserve at least a little scrutiny for the communication if not the outcome of the results, no? The entire Council lauded him with praises including the two who sit on your Board with very little if anything asked regarding the presentation, including a \$2 million dollar mistake in plain view!

I would appreciate your input on this as this puts into question the competency and oversight of our officials in the eyes of the public.

I'm just.....floored!

James

[REDACTED] -

From: James Bisson <[REDACTED]>
Sent: Wednesday, October 11, 2023 6:58:04 PM
To: Ron Kerr <Ron.Kerr@CobourgPSB.com>; Sean Graham <seangraham10@gmail.com>
Subject: Re: Delegation to Oct 17 meeting

Hi Ron,

I'm including Sean in the chain as I would like to know if my delegation will be accepted as the deadline has passed. More than happy to discuss prior, but I'm prepared to address these issues one way or another. You permit only 10 minutes for presentations, so the delegation is very limited compared to what I've looked at.

- The increase in spending that occurred in 2022 vs. 2021 is astounding! 20% Year over Year!
-
- The Tax Levy Allocation difference between the Actual and Budget for 2021 was \$2 and \$143 in 2022. No one can come that close randomly two years in a row with the size of numbers being worked with. These numbers are for political purposes, not results that are designed to be analyzed and justified.
-
- The amount of Recoveries jumped by approx. \$1,400,000 to cover expenses in a single year. I've never seen a public service provider self fund to that degree. If that's the case you don't need as much taxpayer money.
- On the average tax bill, the police service costs almost as much as fire and road repair combined. Attached
- The fact that V13 reports directly to the Chief is disturbing. He's supposed to be dealing with law enforcement, not being a venture capitalist. see Structure attachment
- At the presentation to Council in August, the Chief said 3 times and I quote, "I have an easy job!". I can see why he would say that when apart from V13 he only has 2 people reporting to him! see Structure attachment. Hope the level of issues we're facing doesn't stress him out too much.
- The Chief doesn't live in Cobourg even though he publicly stated he would move here when he got the job. Neither does the Deputy Chief!! Don't pay taxes here, don't see what goes on after they go home, don't spend here, don't have neighbours here that have alot of stories. Being among the top paid municipal officials, I don't think it's because they can't afford it.
- The Chief has dismissed community concerns about safety as us "feeling uncomfortable" rather than unsafe based on the stats. Your own 2022-2025 Strategic Plan (that's another story) shows a significant drop in approval ratings with the major elements driving the trend being law and order issues while non violent crime is up. If he lived here he might see it differently!
- The Encampment - to be continued
- I suggest you look at the Epoch Times article on Cobourg. With the amount being spent they could have fixed the door at the Police Station alot sooner! No one made a statement? Ouch! <https://archive.ph/XineB>
- The service hires a large contingent of constables using its tiered model, yet non-violent crime is up 15%. I've not found the Chief being asked that question let alone use the resources to get a police presence out there.
- The Chief doesn't want to put out the names of local offenders publicly is my understanding. He's lucky he'll never see them where he lives, but our local residents and businesses will.

That's enough for now, but as you can tell I've spent time on this.

Thanks
James

From: Ron Kerr <Ron.Kerr@CobourgPSB.com>
Sent: Wednesday, October 11, 2023 7:20 PM
To: James Bisson [REDACTED]
Subject: Re: Delegation to Oct 17 meeting

Hi James

I am not concerned about you being a little late in your submission. I will instruct Sue to include you on the Agenda.

As Chair I can extend your presentation time by an additional 5 minutes which I have no problem doing. I would recommend that you limit your presentation next Tuesday to the time allocated so you may wish to focus on the issues of greatest concern to you. You can always appear before the Board another time if you wish.

Can you give me an approximate number of how many may be attending so we can assure we have ample space.

See you Tuesday.

Regards

Ron

Ronald G. Kerr
Chair
COBOURG POLICE SERVICES BOARD
W: 905-376-8676
ron.kerr@cobourgpsb.com

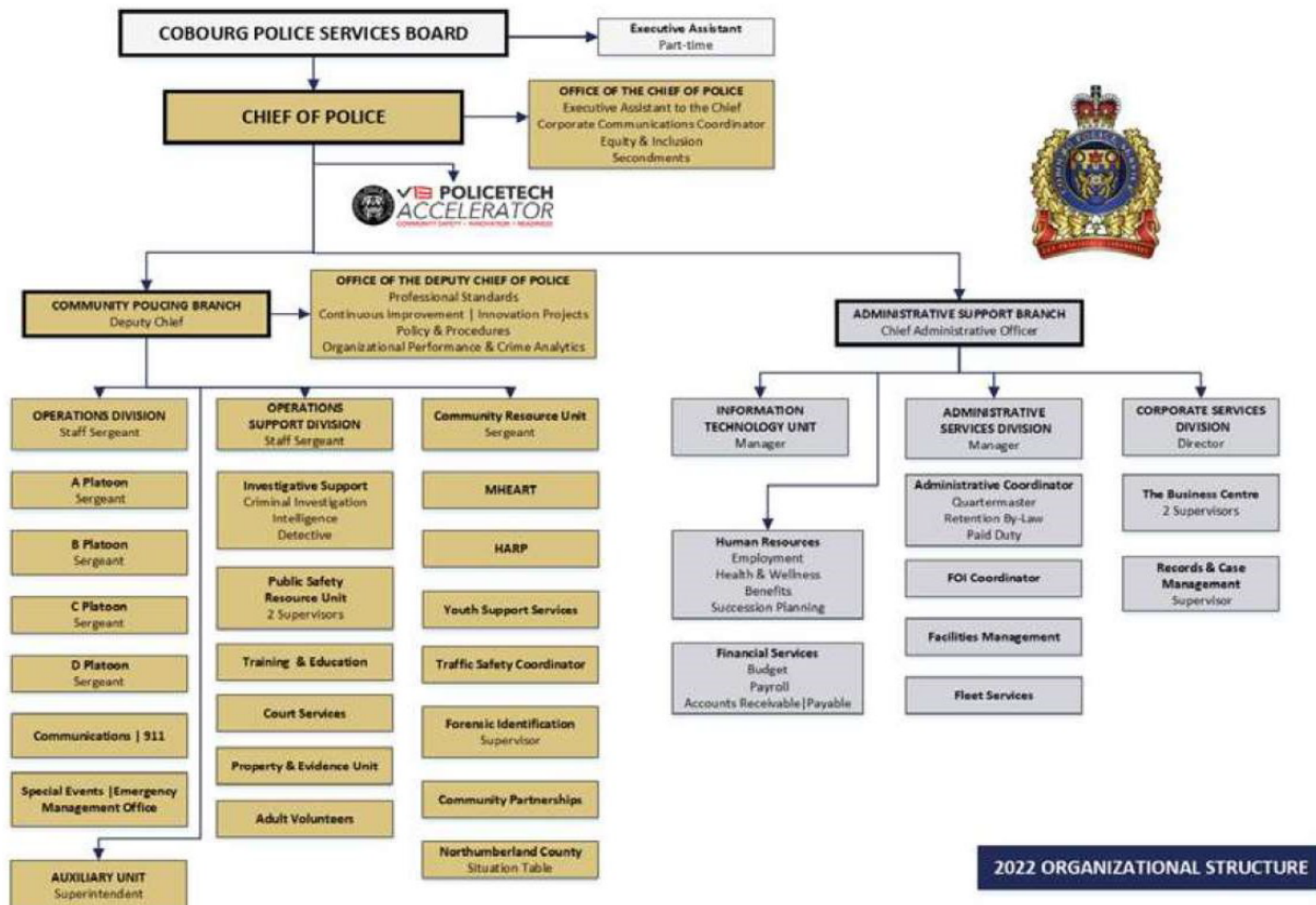
Community / Professionalism / Service

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REVIEW OF 2022 ANNUAL REPORT



NON-VIOLENT CRIME STATISTICS

CRIME RATE	REPORTED CRIME	CLEARANCE RATE
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2022: 2,242



2021: 1,954

2022: 460



2021: 401

2022: 36%



2021: 43%

VIOLENT CRIME STATISTICS

CRIME RATE	REPORTED CRIME	CLEARANCE RATE
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2022: 1,160



2021: 1,214

2022: 238



2021: 249

2022: 77%



2021: 88%

CRIME STATISTICS

Violation	2019	2019 Solved	2020	2020 Solved	2021	Unfounded	Actual	Solved	% Solved	Unsolved	% Unsolved
Homicides	0	NA	0	NA	0	0	0	NA	NA	NA	NA
Robbery	9	33%	5	40%	3	0	3	2	67%	1	33%
Sexual Offences	25	53%	18	78%	18	2	16	15	94%	1	6%
Aggravated Assault	0	NA	1	0%	4	0	4	4	100%	0	0%
Assault with a Weapon/Bodily Harm	23	96%	21	86%	27	0	27	25	93%	2	7%
Assault Level 1	218	88%	171	95%	116	10	106	95	90%	11	10%
Assault Peace Officer	12	100%	11	100%	10	0	10	10	100%	0	0%
Criminal harrasment	25	55%	19	100%	24	5	19	16	84%	3	16%
Indecent/harrasing communication	35	88%	12	83%	20	1	19	16	84%	3	16%
Utter Threats	62	62%	61	75%	52	7	45	37	82%	8	18%
Break and Enters	68	25%	55	20%	69	11	58	15	26%	43	74%
Motor vehicle thefts	25	40%	15	53%	14	4	10	3	30%	7	70%
Fraud	138	30%	68	53%	84	2	82	36	44%	46	56%
Drug offences	40	100%	31	94%	47	0	47	46	98%	1	2%
Arson	4	0%	0	NA	2	0	2	1	50%	1	50%

* SOLVED INCLUDES VICTIM/COMPLAINANT DECLINES TO PROCEED.

** UNSOLVED INCLUDES INSUFFICIENT EVIDENCE TO PROCEED.

 INCREASE IN CLEARANCE RATE COMPARED TO 2020

 DECREASE IN CLEARANCE RATE COMPARED TO 2020

- 1) Align our service delivery model with community needs.
- 2) Enhanced response to mental health calls for service.
- 3) Enhance Internal Communication.
- 4) Promote a culture that embraces equity, diversity, and inclusion.
- 5) Enhance transparency and community trust with using data and technology.

Category	2021		2022		Change	
	Budget	Actual	Budget	Actual	Budget	Actual
	\$	\$	\$	\$	%	%
Police General	7,387,837	6,746,869	7,538,191	8,101,792	(2.04)	(20.08)
Court Services	862,876	1,198,114	1,107,892	1,209,274	(28.40)	0.93
Court Administration	234,294	295,604	387,432	351,561	(65.36)	(18.93)
Facilities	201,000	205,402	207,800	2,184,748	(3.38)	(6.35)
Police Services Board	88,072	84,469	116,968	185,158	(32.81)	(119.20)
Recoveries, Grants, and Transfers	2,300,789	2,057,166	2,704,042	3,411,991	17.53	65.86
Total Net Expenditure (Tax Levy Allocation)	6,473,290	6,473,292	6,654,241	6,654,424	2.80	2.80

For residential taxpayers in Cobourg, this year's tax rate of .0084929 represents a 2.80% increase from the 2021 tax rate.

The impact of this increase coupled with an average 0.544% assessment increase is set out below. There is also a comparison of your 2021 and 2022 tax bills on Schedule 2 of your bill.

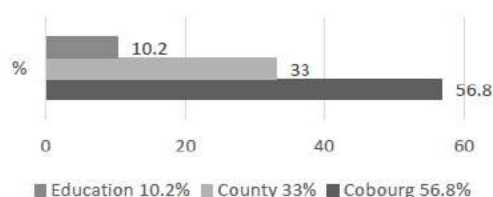
RESIDENTIAL TAX BILL

(based on a 0.544% Assessment Increase)

(Average Assessed Value)

	\$275,700	\$277,200
	2021	2022
Municipal	\$2,278	\$2,354
County	1,320	1,368
Education	421	424
Total Taxes	\$4,019	\$4,146

Residential Tax Distribution



Where do my Municipal Tax Dollars go?

The Municipal portion of the average \$4,146 tax bill is \$2,354 or 56.8% of the bill. This represents a monthly charge of \$196.16.

Below are some of the services you receive for your tax dollars.

SERVICE COST \$/MONTH



Payment Options

Pre-authorized Payment Plan

We allow taxpayers to pay their taxes on a monthly basis, free of administration fees. An application form is enclosed or can be found on our website at www.cobourg.ca.

Online Banking/Telephone Banking

At most financial institutions, our payee name is listed as "Cobourg Taxes". Your 15-digit roll number starting with zero and ending with a minimum four zeroes is required for setup.

Drop Box

There is a 24-hour drop box located on the west side of Victoria Hall located at 55 King Street West, Cobourg, Ontario.

Mail

Payments should be forwarded to the following address:

Town of Cobourg – Finance Department
55 King Street West
Cobourg, Ontario K9A 2M2

We accept postdated cheques. The cheque should be dated for the due date to avoid penalty.

Credit Card

We offer a credit card payment option, this is provided by Paymentus Corporation, an independent third-party who provides an automated payment service that accepts Visa and Mastercard. There is a fee charged by Paymentus for this service. The link to this can be found on our website at www.cobourg.ca



THANKS!

Correspondence from J. Loken, Cobourg and Board Response

From: Ron Kerr <Ron.Kerr@CobourgPSB.com>
Sent: Thursday, September 28, 2023 6:49 AM
To: jloken <jloken@sympatico.ca>
Subject: Re: Minimal Safety Plans are needed for a bigger crowd with mental issues.

Good Morning Johanne
Acknowledging receipt of your letter.
A number of social and government agencies are involved in trying to find a solution to this problem as it is not just a policing matter.
Hopefully their combined efforts will be successful.
Regards,
RGKerr

Ronald G. Kerr
Chair
COBOURG POLICE SERVICES BOARD
W: 905-376-8676
ron.kerr@cobourgpsb.com

Community / Professionalism / Service

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From: jloken <jloken@sympatico.ca>
Sent: Wednesday, September 27, 2023 2:06:33 PM
To: Ron Kerr <Ron.Kerr@CobourgPSB.com>
Subject: FW: Minimal Safety Plans are needed for a bigger crowd with mental issues.

Mayor Martin,
Mr. Kerr,

I live in my house since 36 years. Our neighborhood will be more infected with crime, with the cold weather. We cannot watch, or call the police at night, and this is when the devil is out.

We are aware that Cobourg raised again our high taxes, that our police force has unused Segways, new vehicles, that unfortunately we have no longer foot patrol and we are denied to pursue community

watch, a perfect opportunity for the size of our downtown according to an ex police chief visiting us this summer.

We apologize to mayor Martin responsible for so much new housing among other issues and our new politicians but we know you are a woman of action and responsible.

---Mandy you may kindly suggest a solution/scenarios **privately or publicly** to look imminently after our protection between Transition house and warming rooms. Shootings and fires are not simple vandalism and we read in between the lines. It has escalated as you know. ---

We are simple people asking both of you if we could have (2) two K-9 people parked at night to signal the police when crime occurs in the dark. Last year one K-9 person was near St. Peters doorway only. The citizens living on the streets were attacked and deprived from his help.

We apologize if we are not so helpful with the County mayor Martin. We know your heart and your roots are from Cobourg and we all pray not to die at night from malediction coming from outside the door.

I allow myself to share this letter- poem signed drugs. Cobourg council received it.

I hope getting a response and work out a very simple solution with mayor Martin in corroboration with Mr. Kerr. I am completely ignored as a minority in Cobourg, and we are available if you need us.

**Johanne Loken
905 376 5202**

LETTER POEM

"I destroy homes, tear families apart - take your children, and that's just the start.
I'm more costly than diamonds, more costly than gold - the sorrow I bring is a sight to behold.
And if you need me, remember I'm easily found.

I live all around you, in schools and in town.
I live with the rich, I live with the poor, I live down the street, and maybe next door.
My power is awesome - try me you'll see.
But if you do, you may never break free.
Just try me once and I might let you go, but try me twice, and I'll own your soul.
When I possess you, you'll steal and you'll lie.
You'll do what you have to just to get high.
The crimes you'll commit, for my narcotic charms, will be worth the pleasure you'll feel in your arms.

You'll lie to your mother; you'll steal from your dad.
When you see their tears, you should feel sad.
But you'll forget your morals and how you were raised.
I'll be your conscience, I'll teach you my ways.
I take kids from parents, and parents from kids, I turn people from God, and separate from friends.
I'll take everything from you, your looks and your pride, I'll be with you always, right by your side.

You'll give up everything - your family, your home, your friends, your money, then you'll be alone.

I'll take and I'll take, till you have nothing more to give.
When I'm finished with you you'll be lucky to live.
If you try me be warned this is no game.
If given the chance, I'll drive you insane.
I'll ravish your body, I'll control your mind.
I'll own you completely; your soul will be mine.

The nightmares I'll give you while lying in bed.
The voices you'll hear from inside your head.
The sweats, the shakes, the visions you'll see.
I want you to know, these are all gifts from me.
But then it's too late, and you'll know in your heart, that you are mine, and we shall not part.

You'll regret that you tried me, they always do.
But you came to me, not I to you.
You knew this would happen.
Many times you were told, but you challenged my power, and chose to be bold.
You could have said no, and just walked away.

If you could live that day over, now what would you say?
I'll be your master; you will be my slave.
I'll even go with you, when you go to your grave.
Now that you have met me, what will you do?
Will you try me or not?
Its all up to you.
I can bring you more misery than words can tell.

Come take my hand, let me lead you to hell."

Signed
DRUGS

Sent from my Bell Samsung device over Canada's largest network.



The Corporation of the Town of Cobourg

Resolution

Cobourg Police Services Board
107 King Street West,
Cobourg, ON K9A 2M4
VIA EMAIL:
sue.bernardi@cobourgpsb.com

Town of Cobourg
55 King Street West,
Cobourg, ON, K9A 2M2
clerk@cobourg.ca

October 12, 2023

RE: Correspondence from the Town of Midland regarding Catch and Release Justice in Ontario

Please be advised that the Town of Cobourg Council, at its meeting held on October 2, 2023, passed the following resolution:

Moved by Councillor Miriam Mutton
Seconded by Councillor Randy Barber

Resolution No: 315-2023
October 2, 2023

THAT Council receive the correspondence from the Town of Midland regarding Catch and Release Legislation for information purposes; and

FURTHER THAT Council support the resolution from the Town of Midland and direct Staff to circulate to Ontario municipalities and the Cobourg Police Services Board.

Sincerely,

Kristina Lepik
Deputy Clerk/Manager, Legislative Services

Cc: Ontario Municipalities

Enclosure: Correspondence from the Town of Midland – “Catch and Release” Justice in Ontario

THE CORPORATION OF THE
TOWN OF MIDLAND

575 Dominion Avenue
Midland, ON L4R 1R2
Phone: 705-526-4275
Fax: 705-526-9971
info@midland.ca



September 8, 2023

The Senate of Canada
Ottawa, ON
K1A 0A4

Via Email: sencom@sen.parl.gc.ca

Premier Doug Ford
Legislative Building
Queen's Park
Toronto ON
M7A 1A1

Via Email: premier@ontario.ca

Dear Premier Ford:

Re: "Catch and Release" Justice is Ontario

At its September 6, 2023, Regular Council Meeting with Closed Session the Council for the Town of Midland passed the following Resolution:

That the Town of Midland send a letter to the Federal and Provincial Governments requesting meaningful improvements to the current state of "catch and release" justice in the Ontario legal system. Police Services across Ontario are exhausting precious time and resources having to manage the repeated arrests of the same offenders, which in turn, is impacting their morale, and ultimately law-abiding citizens who are paying the often significant financial and emotional toll of this broken system; and

That this resolution be sent to other Municipalities throughout Ontario for their endorsement consideration.

Thank you.

Yours very
truly,

THE CORPORATION OF THE TOWN OF MIDLAND

Sherri Edgar

Sherri Edgar, AMCT
Municipal Clerk
Ext. 2210



COBOURG POLICE SERVICE BOARD REPORT

Report to:	Cobourg Police Services Board (CPSB)	
Submitted by:	Chief Paul VandeGraaf	Meeting Type: Open Session <input checked="" type="checkbox"/> Closed Session <input type="checkbox"/>
Meeting Date:	October 17, 2023	
Report Type:	Information Only Report <input checked="" type="checkbox"/> Action Required Report <input type="checkbox"/>	
Previous Related Reports:		
Subject/Title:	Financial Condition and Activities to Sept. 2023 (Tax Levy)	

RECOMMENDED MOTION:

THAT the Cobourg Police Services Board receives the following for information.

Background

The 2023 operating budget of the Cobourg Police Service (exclusive of business center operations) is \$10,017,664. To support this, the service received about \$6,993,772 from the Town of Cobourg through the Tax Levy. This report provides an overview of police financial operations for the 9-month period ending September 2023.

Report Summary

The **\$10,017,664** approved budget was broken down and approved to be spent in the categories listed below. The fifth column (labelled Actuals) reflects actual spending for the quarter, while the sixth column (labelled percentage of actuals) shows how individual buckets compare to total spent.

Category	Budget	Percentage	YTD Budget	YTD September	Percentage of Total Actuals
	\$	%	\$	\$	%
Police Administration	8,347,642	83.33	6,260,732	6,057,687	81.04
Police Services Board	106,159	1.06	79,619	99,134	1.32
Court Services	895,622	8.93	671,717	958,145	12.82
Court Administration	437,140	4.36	327,855	221,600	2.96
Police Facilities	231,101	2.31	173,326	137,950	1.86
TOTAL	<u>10,017,664</u>	<u>100</u>	<u>7,513,248</u>	<u>7,474,516</u>	<u>100</u>

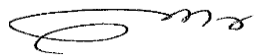
This \$10,017,664 was budgeted to be recovered as follows:

Category	Budget
	\$
Tax Levy	6,993,772
Business Centre Transfers	1,760,000
Northumberland County (Court Security)	675,000
Grants (CSP, CCTV, ALPR, RIDE, CISO)	548,892
Receipts (Over the Counter Transactions)	40,000
TOTAL	<u>10,017,664</u>

Half-Year in review highlights and points to note: -

- Actuals fairly on YTD budget for the 9-month period
- Not in receipt of Court Security dollars yet
- Variances will smoothen over time (timing differences)
- Salary variance due to reallocation of dollars, vacancies, additional WSIB cases

Respectfully submitted,



Roger Ramkissoon
Chief Administrative Officer

COBOURG POLICE SERVICE - SUMMARY OF BUDGETED VS ACTUAL EXPENSES FOR THE PERIOD ENDING SEPTEMBER 2023

EXPENSE	APPROVED BUDGET	YTD BUDGET	YTD ACTUALS	VARIANCE	COMMENTS
	\$	\$	\$	\$	
POLICE GENERAL					
SALARIES AND BENEFITS					
Salaries	5,163,138	3,872,354	3,569,548	302,806	
Benefits	1,745,524	1,309,143	1,108,839	200,304	
WSIB	110,000	82,500	0	82,500	
YMCA	12,240	9,180	22,644	(13,464)	
Clothing (incl Footwear & Gloves)	9,180	6,885	4,244	2,641	
Cleaning Allowance	3,570	2,678	6,054	(3,376)	
Meal Allowance	714	536	0	536	
Uniforms	27,540	20,655	62,747	(42,092)	New Hires/Aux/SpCst/Constables
SUB-TOTAL - SALARIES, WAGES AND BENEFITS	7,071,906	5,303,930	4,774,075	529,854	
MATERIALS (MEALS, MAINTENANCE, REPAIRS AND PROJECTS)					
General Office Supplies	104,870	78,653	148,688	(70,035)	
Membership and Subscriptions	11,500	8,625	6,384	2,241	
Training & Courses (Police)	20,500	15,375	18,194	(2,819)	
General Professional Development	50,500	37,875	35,084	2,791	
Travel	500	375	2,948	(2,573)	
Recognition Awards	2,000	1,500	46	1,454	
Meals and Refreshments	3,500	2,625	6,866	(4,241)	
Conferences & Conventions	20,000	15,000	38,249	(23,249)	
Vehicle Maintenance	74,613	55,960	45,011	10,948	
Gasoline	117,000	87,750	64,402	23,348	
Other Purchases	31,125	23,344	40,712	(17,368)	
Consulting Fees	5,125	3,844	37,752	(33,908)	
Identification Services - Peterborough	20,504	15,378	11,667	3,711	
Website Maintenance	500	375	922	(547)	
Wellness	40,000	30,000	39,090	(9,090)	
Other Operating Costs	5,000	3,750	10,462	(6,712)	
OPTIC	38,950	29,213	45,537	(16,325)	
Bank Charges	513	385	1,406	(1,021)	
Special Projects	224,000	168,000	273,471	(105,471)	
SUB-TOTAL - MATERIALS	770,700	578,025	826,890	(248,865)	
CONTRACTED SERVICES					
Software Maintenance	82,000	61,500	244,205	(182,705)	
Shredding	1,025	769	1,323	(555)	
Liability Insurance	78,750	59,063	6,335	52,728	
Water Tower Rental	12,300	9,225	11,663	(2,438)	
Support Contract	12,300	9,225	0	9,225	
Communications	318,661	238,996	193,196	45,800	
SUB-TOTAL - CONTRACTED SERVICES	505,036	378,777	456,722	(77,945)	
TOTAL GENERAL POLICE	8,347,642	6,260,732	6,057,687	203,044	
COURT SERVICES					
SALARIES AND BENEFITS					
Salaries	715,097	536,323	722,253	(185,930)	
Benefits	177,525	133,144	235,673	(102,529)	
SUB-TOTAL - SALARIES AND BENEFITS	892,622	669,467	957,925	(288,459)	
MATERIALS					
Prisoner Meals	3,000	2,250	219	2,031	
SUB-TOTAL - MATERIALS	3,000	2,250	219	2,031	
TOTAL COURT SERVICES	895,622	671,717	958,145	(286,428)	

COURT ADMINISTRATION

SALARIES AND BENEFITS

Salaries
Benefits

SUB-TOTAL - SALARIES AND BENEFITS

TOTAL COURT ADMINISTRATION

FACILITIES

MATERIALS

Heat
Utilities - Water & Electrical
Cleaning and Maintenance
Repairs
Fire Safety
Biohazard Bin
Snow Removal

SUB-TOTAL - MATERIALS

OTHER CHARGES

Liability Insurance
Garbage Removal
Service Contract
Contractor Cleaning
Minor Repairs

SUB-TOTAL - OTHER CHARGES & TRANSFERS

TOTAL FACILITIES

POLICE BOARD

SALARIES AND BENEFITS

Salaries
Benefits
Honorarium

SUB-TOTAL - SALARIES, BENEFITS AND HONORARIUM

CONTRACTED SERVICES

Office Supplies
Telephone, Advertising and Memberships
Training
Car Allowance
Presentations
Conferences & Conventions
Meeting Expenses
Legal Fees

SUB-TOTAL - CONTRACTED SERVICES

TOTAL POLICE BOARD

TOTAL POLICE OPERATING - GROSS

FUNDED BY:

RECOVERIES AND TRANSFERS

RECOVERIES and TRANSFERS

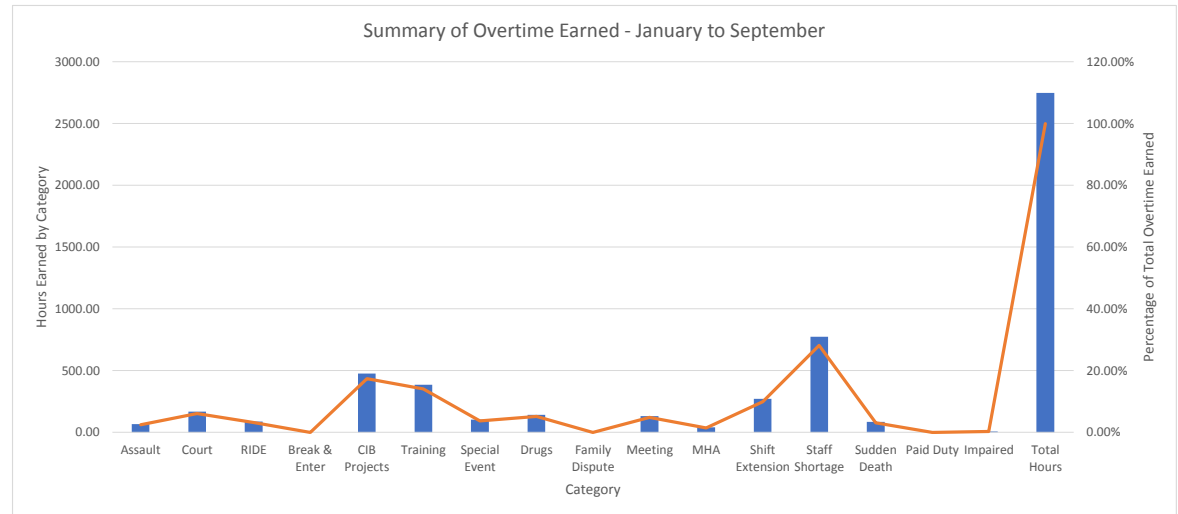
Receipts
Corporate Services
Provincial Grants (RIDE, CSP, CISO, Community Safety, Student Prog. Secondments)
Northumberland County

SUB-TOTAL - RECOVERIES AND TRANSFERS

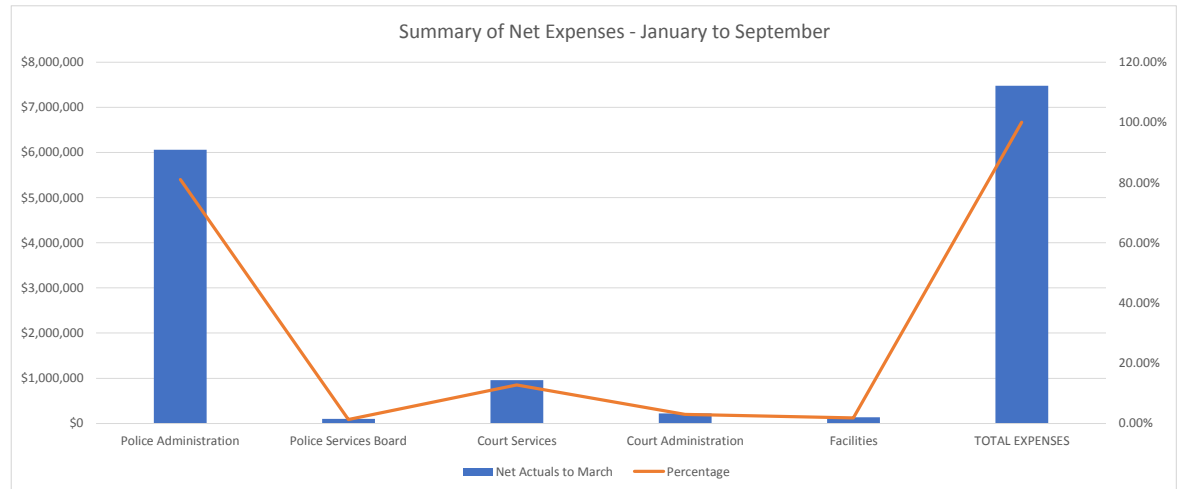
TOTAL POLICE OPERATING - NET (TAX LEVY)

310,625	232,969	163,261	69,707
126,515	94,886	58,338	36,548
437,140	327,855	221,600	106,255
437,140	327,855	221,600	106,255
12,104	9,078	7,758	1,320
47,597	35,698	36,215	(518)
20,000	15,000	10,442	4,558
24,500	18,375	19,186	(811)
3,000	2,250	2,950	(700)
1,800	1,350	2,145	(795)
12,000	9,000	9,822	(822)
121,001	90,751	88,518	2,233
12,600	9,450	0	9,450
13,000	9,750	7,521	2,229
20,500	15,375	15,971	(596)
39,000	29,250	24,439	4,811
25,000	18,750	1,502	17,248
110,100	82,575	49,432	33,143
231,101	173,326	137,950	35,376
25,968	19,476	21,759	(2,283)
3,636	2,727	3,564	(837)
22,491	16,868	17,322	(454)
52,095	39,071	42,645	(3,574)
513	385	1,283	(898)
5,638	4,229	1,094	3,135
3,000	2,250	0	2,250
513	385	0	385
1,500	1,125	0	1,125
6,500	4,875	5,498	(623)
1,400	1,050	48	1,002
35,000	26,250	48,565	(22,315)
54,064	40,548	56,488	(15,940)
106,159	79,619	99,134	(19,514)
10,017,664	7,513,248	7,474,516	38,732
40,000	30,000	17,004	12,996
1,760,000	1,320,000	123,253	1,196,747
548,892	411,669	340,487	71,182
675,000	506,250	0	506,250
3,023,892	2,267,919	480,743	1,787,176
6,993,772	5,245,329	6,993,772	(1,748,442)

OVERTIME ACTIVITY	HOURS	PERCENTAGE
Assault	67.53	2.46%
Court	167.30	6.09%
RIDE	89.15	3.24%
Break & Enter	0.00	0.00%
CIB Projects	477.45	17.37%
Training	386.15	14.05%
Special Event	103.30	3.76%
Drugs	143.23	5.21%
Family Dispute	0.00	0.00%
Meeting	133.00	4.84%
MHA	40.30	1.47%
Shift Extension	273.00	9.93%
Staff Shortage	774.30	28.18%
Sudden Death	85.30	3.10%
Paid Duty	0.00	0.00%
Impaired	8.15	0.30%
Total Hours	2748.16	100.00%



Categories of Expenses	Net Actuals to March	Percentage
Police Administration	\$6,057,687	81.04%
Police Services Board	\$99,134	1.33%
Court Services	\$958,145	12.82%
Court Administration	\$221,600	2.96%
Facilities	\$137,950	1.85%
TOTAL EXPENSES	\$7,474,516	100.00%



Project	Amount \$	Notes
Rebound	25,000	
CCTV	101,441	Funded through provincial grants
Cornerstone	35,000	
Ambassadors Project/Outerwear	35,526	
Surveillance	22,227	
CI Vehicle Leases	16,450	Partly funded - CISO Grants
Training and Amunition	36,805	
Other	1,023	
	<hr/> 273,471 <hr/>	



COBOURG POLICE SERVICE MONTHLY REPORT

September 2023

Oct 6th, 2023 - Prepared by: Lesley Rodrigues #620 – Crime Analyst

Calls for Service

Sept	2023	1382	2023 YTD	10473
Sept	2022	954		
Sept	2021	971	2022 YTD	8537
Sept	2020	867		

Mental Health Related Occurrences

Sept	2023	20	2023 YTD	188
Sept	2022	10		
Sept	2021	15	2022 YTD	151
Sept	2020	18		

Violent Offences

Sept	2023	14	2023 YTD	113
Sept	2022	10		
Sept	2021	11	2022 YTD	105
Sept	2020	27		

Property Crimes

Sept	2023	27	2023 YTD	230
Sept	2022	30		
Sept	2021	25	2022 YTD	315
Sept	2020	20		

Domestic Related

(Violent incidents in brackets)

Sept	2023	15 (1)	2023 YTD	163 (24)
Sept	2022	20 (2)		
Sept	2021	24 (2)	2022 YTD	175 (30)
Sept	2020	14 (1)		

REPORTED BY COBOURG POLICE SERVICE

Numbers provided are for the time period of September 1st to September 30th for the years 2022 and 2023

INDICATOR – REPORTED CRIME	2023	2022	DIFF
Violent Offences	14	10	40%
Crimes Against Property	27	30	-10%
Other Criminal Code Violations	117	86	36%
Criminal Code Traffic Violations	37	14	164%
Controlled Drugs and Substance Act (CDSA)	4	5	-20%
Liquor License Act	2	5	-60%
Provincial Offence Notice's	85	55	55%
CPS Internal Codes (Assist & Information)	259	129	101%

INDICATOR – ROADWAY SAFETY	2023	2022	DIFF
Motor Vehicle Collisions	39	38	3%
Impaired Driving Occurrences	2	1	100%

*Numbers reflect Primary Offence Codes



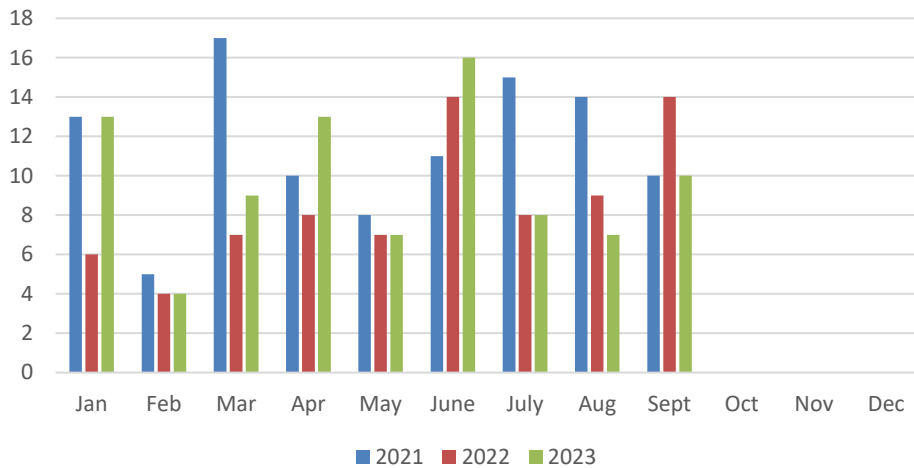
On Monday, September 25th, 2023, The Cobourg Police Service responded to a business located on King Street that had nine (9) shots fired into the front window of the establishment just before 6am.

The suspect vehicle, described as a black Ford Mustang was last seen heading north on Spring Street, driving with its lights off.

No injuries were reported, and no one was in the building at the time of the incident. The investigation continues at this time.

CRIME TRENDS

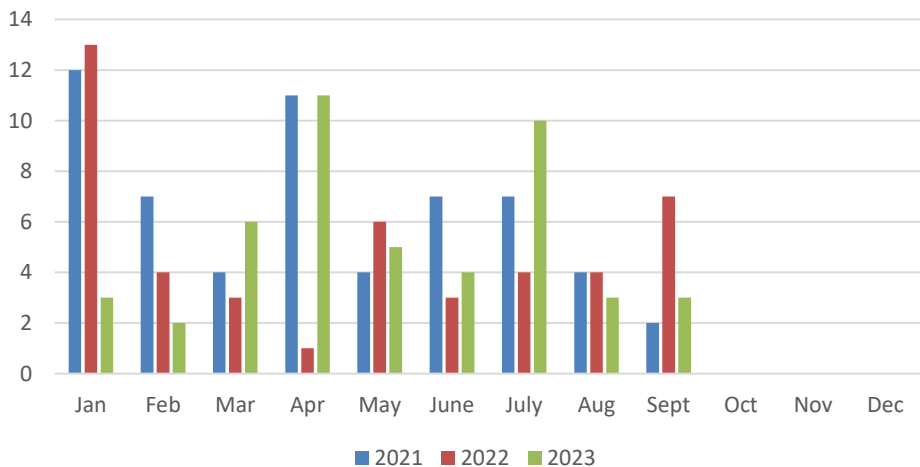
FRAUD



↗ There were ten (10) reports of frauds (including identity theft) in the month of September, which was an increase of three incidents from August.

↘ When comparing year-over-year 2023 to 2022 the number of incidents has decreased by four.

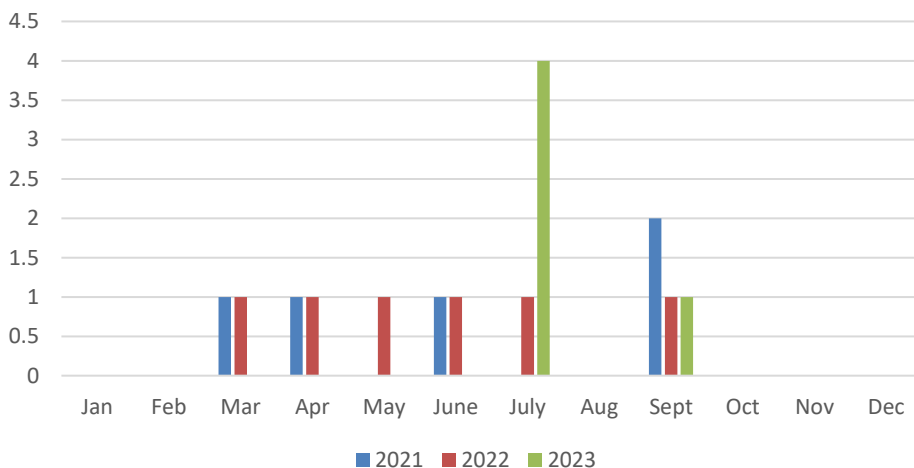
BREAK & ENTER



→ There were three (3) reported break and enters in the month of September, which remained the same from the previous month.

↘ When comparing year-over-year 2023 to 2022 the number of incidents has decreased by four.

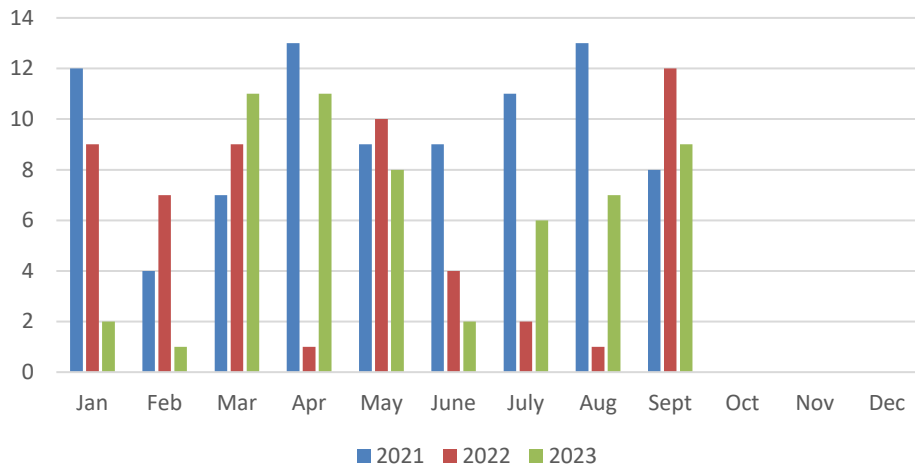
THEFT OF MOTOR VEHICLE



↗ There was one reported theft of motor vehicle in the month of September.

→ When comparing year-over-year 2023 to 2022 the frequency of theft of motor vehicle reports has remained the same.

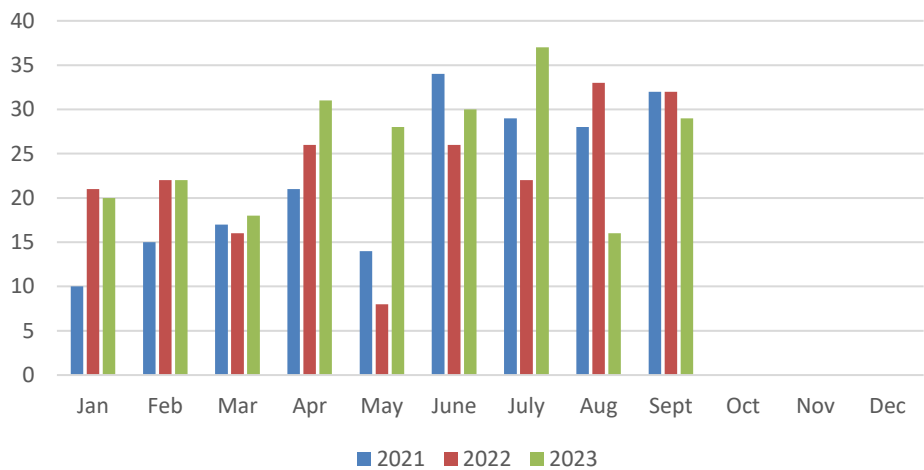
THEFT FROM MOTOR VEHICLE



↗ There were nine reported thefts from motor vehicle occurrences in the month of September; this has increased by two incidents since August.

↘ When comparing year-over-year 2023 to 2022 the frequency of theft from motor vehicle reports has decreased by three occurrences.

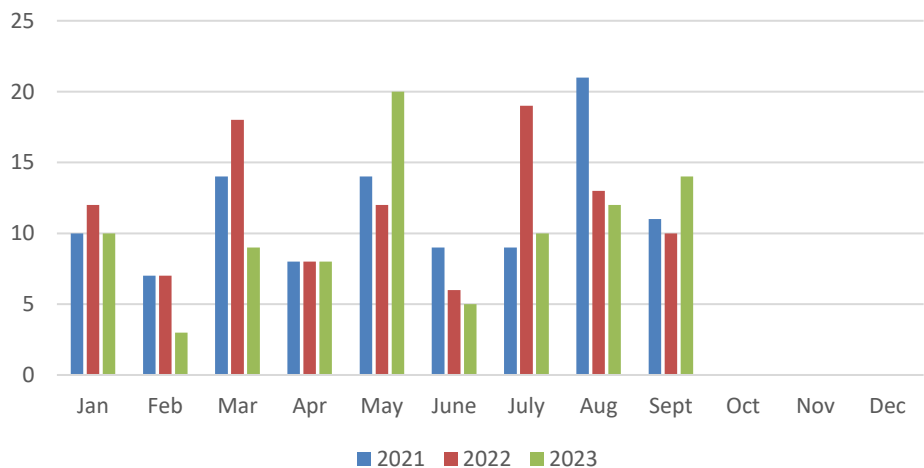
DOMESTIC & FAMILY DISPUTE



↗ There were 29 domestic and family dispute incidents reported in the month of September; this is an increase of 13 incidents from August.

↘ When comparing year-over-year 2023 to 2022 the frequency of domestic and family dispute reports has decreased by three.

ASSAULT (INCLUDING SEX ASSAULT)



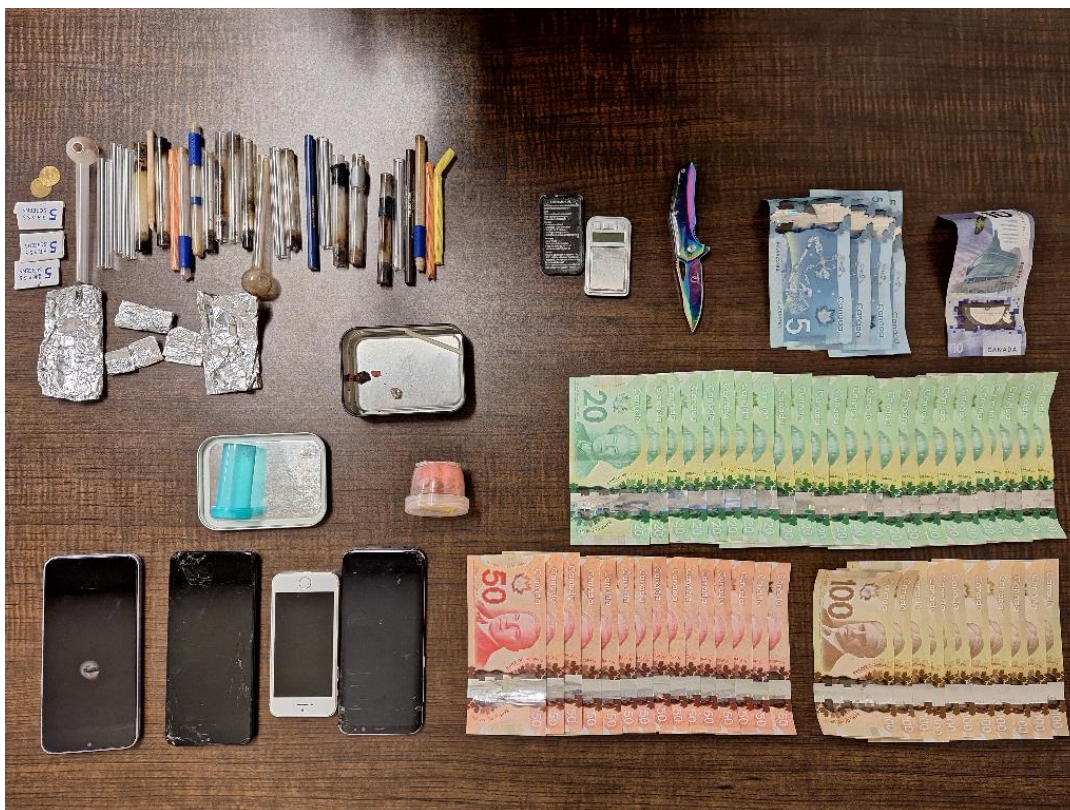
↗ There were 14 assaults including sexual assaults in the month of September, this is an increase of two incidents from August.

↗ When comparing year-over-year 2023 to 2022, the frequency of assaults has increased by four incidents.

OPIOID OVERDOSE AND COMMUNITY RELATED

On Saturday, September 2nd, 2023, the Cobourg Police Service, while on general patrol, observed a silver motor vehicle pulled off to the side of the road. While officers engaged with the driver, it was learned that the driver and passenger were both wanted on warrants held by the Sudbury Police Service.

During the arrest of the driver and passenger, a search revealed a quantity of suspected fentanyl, a scale, drug packaging materials and paraphernalia. Both parties charged accordingly.

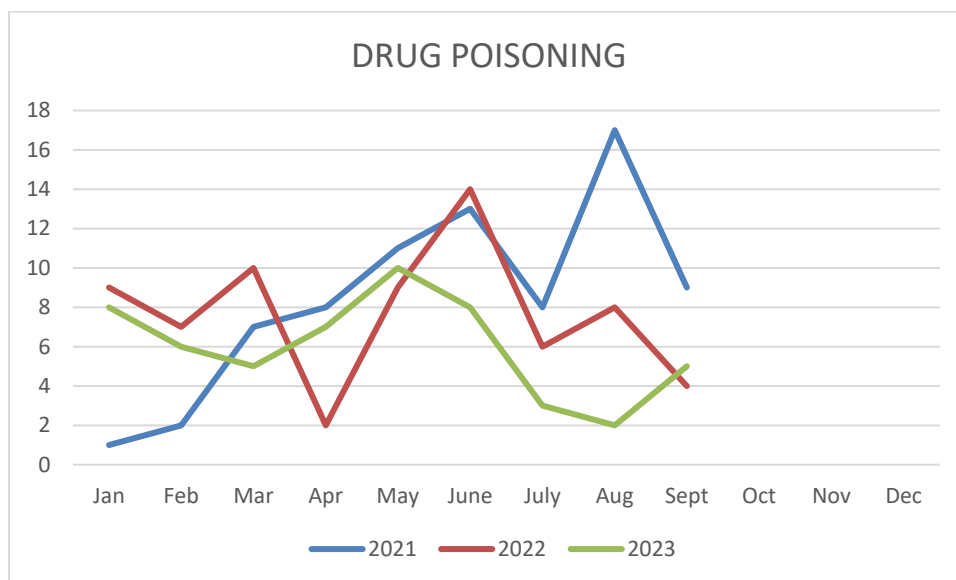


Provincial Offence Notices issued January - September 2023

2023	HTA CHARGES	CAIA CHARGES	LLA	BYLAW	FISHERIES	RSA	SSA	TTPA
January	100	11	2					
February	96	11	2					
March	182	13	3	3				4
April	89	10	4	1				7
May	57	8	1	0				2
June	33	3	4					6
July	45	3	1					7
August	68	9	4					16
September	65	4	1					9

Drug Poisoning Year Over Year Statistics

	2023	2022	2021
January	8	9	1
February	6	7	2
March	5	10	7
April	7	2	8
May	10	14	13
June	8	14	13
July	3	6	8
August	17	8	2
September	5	4	9



INVESTIGATIVE OCCURRENCE

Weapons/Mischief: The Cobourg Police Service received reports of a group of unknown people in a black car that had been firing a cap gun out the window of their vehicle as they drove. No license plate or further description for the vehicle was received; however, officers on patrol were able to locate the vehicle on Division Street. The vehicle was pulled over and the youth occupants were spoken to and cautioned for their actions.

Fire: While on general patrol officers observed smoke coming from the wooded area east of Division Street. No persons were observed to be in the area of the fire, which had begun to spread slightly. The officer attempted to put the fire out with an extinguisher, during which time Cobourg Fire arrived on scene and took over extinguishing the fire. The By-law officers were notified and were planning to follow up.

Unwanted: Officers were dispatched to a property in the downtown area where the homeowner was operating an AirBNB. The owner reported that additional guests had arrived without authorization. All guests were reported to be rude and argumentative and refusing to leave. Police arrived on scene and educated the parties on the *Trespass to Property Act* and the unwanted guests were ordered to leave the property.

Motor Vehicle Collision: Police were dispatched to the area of Division Street for a report of a pedestrian being struck by a motor vehicle. Police arrived on scene and located the pedestrian in the care of paramedics. It was learned that the pedestrian was walking in a designated crosswalk when a driver turning onto Division Street struck the pedestrian. The pedestrian was transported to Northumberland Hills Hospital with minor injuries and the driver was charged with Careless driving.

Fail to Remain: Police received a call for a vehicle that left the roadway and struck a light standard on King Street and failed to remain on scene. The police were then dispatched to an area nearby for a report of two males exiting a vehicle that was apparently dragging a light standard under their vehicle. Officers arrived and noted the driver to be unsteady on his feet and showing obvious signs of impairment. The light post was still lodged under the front end of the vehicle. The male party was arrested.

Motor Vehicle Accident: Police responded to a business on Burnham Street for a report of a vehicle that had struck the front of the building. Officers located a male who was experiencing a medical episode who had accidentally engaged the gas pedal causing the incident. The male party did not suffer any injuries and was left in the care of family.

Fire: Police while on general patrol detected smoke coming from the rear of a business located on Covert Street. A fire had broken out in the rear of the building that was large enough where officers were unable to extinguish the fire. The Fire Department was contacted and responded to the scene.

Suspicious Person: Police attended a financial institution for a report of a male trying to open a bank account while using what branch staff deemed suspicious identification. The male party attempted to flee the scene while officers attempted to confirm his identity. After a short foot pursuit, officers managed to arrest the male who was charged accordingly.

Mischief: Police were dispatched to a disturbance in the Division Street area where the complainant advised his vehicle had been damaged by an unknown male kicking a garbage can at it. Police located the male in question and found him to be in a manic state. Officers apprehended the male who was then transported to Northumberland Hills Hospital for a mental health assessment.

Mischief: Police responded to an address in the west end area for reports of their vehicle tire being slashed with a knife. Police were able to positively identify the suspect from CCTV, who was located and arrested a short time later.

Robbery: Officers responded to a church parking lot for a report of a male who had been a victim of a robbery with violence while he waited for his children. Officers were able to recognize the description of the suspect who was arrested a short time later in the area. During the course of the arrest the suspect spat on the arresting officer. The suspect was charged and held for a bail hearing.

Disturbance: Police officers, while on general patrol, witnessed a street race between two vehicles travelling east on Elgin Street. Police initiated a traffic stop on one of the vehicles and charged the driver with race a motor vehicle. The vehicle was impounded, and the drivers license was suspended.

Mischief: Police responded to a call at 11:43pm for a report of a loud noise coming from a construction site. Upon arrival police located a male known to them inside the onsite porta-potty. The door to the porta potty had been pried open and there were obvious signs of damage to the door and lock. Through investigation it was revealed that the suspect had been released with conditions not to be in the Town of Cobourg, as well to remain in his residence between the hours of 9pm – 6am. As a result, the male was charged with mischief and two counts of failing to comply with his release order. Male was held in custody for a bail hearing.



COBOURG POLICE SERVICE BOARD REPORT

Report to:	Cobourg Police Services Board (CPSB)	
Submitted by:	Chief Paul VandeGraaf	Meeting Type: Open Session <input checked="" type="checkbox"/> Closed Session <input type="checkbox"/>
Meeting Date:	October 17, 2023	
Report Type:	Information Only Report <input checked="" type="checkbox"/> Action Required Report <input type="checkbox"/>	
Previous Related Reports:		
Subject/Title:	Human Resources and Administration to September 2023	

RECOMMENDED MOTION:

THAT the Cobourg Police Services Board receives the following for information.

THAT the Cobourg Police Services Board accepts the recommendation.

ADMINISTRATION

Budget 2024

The Finance Committee engaged in further discussions around the 2024 budget. Several scenarios were presented and discussed with the Chief – The current iteration will be presented on November 29th to the Town Council. The initial ask is a 6.30% upward budget adjustment on the Tax Levy.

HUMAN RESOURCES

RECRUITMENT

Special Constable

We are pleased to announce that Melissa Long and Nick Daigle will be starting with us on October 23rd as P/T Special Constables. Nick was previously a By-Law Officer with Town of Cobourg, and Melissa has a wide range of experience in several roles. Both individuals went through a robust recruitment process to include elements such as a Psych, Fitness and Background check.

DIVERSITY, EQUITY, and INCLUSION

The “Diversity Meter” closed on September 29th. At closure we had 65 persons (out of an eligible 110 individuals) completing the survey from the following employee groups: -

Uniform: 17 persons

Civilian: 65 persons

The participation level was just under 60% of the total employee count eligible to participate. A report will be forthcoming.

DISABILITY MANAGEMENT

As we did for 2023, DM costs will form part of our 2024 Budget Presentation. Currently, we estimate that these costs to be just under \$1.6M for the upcoming year. We are currently working on several initiatives to bring awareness and increase advocacy on the financial resourcing impact of this portfolio particularly on small services that have limited revenue sources. Information will be shared with the PSB in the coming weeks.

OTHER

We continue to be engaged in several WSIB files. Updates to the Board will be provided as necessary.



Roger Ramkissoon
Chief Administrative Officer