



Moved By

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Resolution No.:

Council Date:

October 12, 2021

WHEREAS at the Committee of the Whole Meeting on October 4, 2021, Council considered a Memo from the Chief Administrative Officer, regarding the Town of Cobourg Vaccination Policy Update;

NOW THEREFORE BE IT RESOLVED THAT Council endorse and authorize the development and implementation of a mandatory COVID-19 Vaccination Policy requiring all Town Employees, Volunteers and Consultants to disclose and provide proof of vaccination status subject to the Human Rights Commission recently passed policy statement and documented medical exemptions; and

FURTHER THAT the COVID-19 Vaccination Policy be brought to Council for adoption at the October 12, 2021, Regular Council Meeting mandating all Town employees, volunteers, consultants comply with the following timelines:

1. Employees must disclose their vaccination status to the Human Resources Department by **October 22, 2021**; and
2. Employees are required to be fully vaccinated with a Health Canada or World Health Organization approved COVID-19 vaccine series by **November 29, 2021**, to ensure the best protection possible.

FURTHER THAT direct Council provide direction to Staff to include a provision within the COVID-19 Vaccination policy to incorporate Members of Council within the Policy; and

FURTHER THAT Members of Council provide proof of vaccination status to the Human Resources Department, to demonstrate leading by example in the establishment of the COVID-19 Vaccination Policy for the Town of Cobourg.