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The Corporation of the Town of Cobourg

MOTION

Date: May 22, 2018

No. 144-18

Moved by: John Henderson

Seconded by: Debra McCarthy

WHEREAS the Committee of the Whole considered a Memo from the Council Remuneration Ad Hoc Committee regarding a recommendation on the proposed remuneration for members of Municipal Council and members of the Cobourg Police Service Board;

NOW THEREFORE BE IT RESOLVED THAT Council approve the municipal Comparator Group used for the purposes of determining Council Remuneration contained in the Council Remuneration Ad Hoc Committee Report; and

FURTHER THAT Council respectfully decline the Council Remuneration Ad Hoc Committee recommendation to determine the salary for the elected offices of Mayor, Deputy Mayor and Councillor by using the median from the final twenty (20) approved Municipal Comparator Survey results; and

FURTHER THAT the salary for the position of Mayor be set at \$40,440 effective December 3, 2018; and

FURTHER THAT the salary for the position of Deputy Mayor be set at \$27,679 effective December 3, 2018; and

FURTHER THAT the salary for the position of Municipal Councillor be set at \$23,120 effective December 3, 2018; and

FURTHER THAT no changes be made to the current benefits provided to the Mayor and Members of Council; and

FURTHER THAT compensation adjustments for the Mayor, Deputy Mayor and Members of Council continue to be maintained with the annual CPI adjustments as a yearly increase to the Council Remuneration effective July 1st each year as stated in the current provision of the Council Remuneration By-law; and

FURTHER THAT Council review Councillor Salary if and when the 1/3 tax free allowance is removed; and

FURTHER THAT the Ad Hoc Committee recommends the Council Remuneration By-law No.078-2015 be amended to strike out and remove the portion of Section 4.1 a) 'Reimbursement for the delegate's partner'; and

FURTHER THAT the formula for calculating Police Services Board Remuneration remain unchanged as follows:

1. Member: 28.5% of the annual compensation established for the Town of Cobourg Councillors; ($\$23,120$ (proposed) \times 28.5% = $\$6,589$)
2. Board Chair: 1.25 times the established rate for Police Services Board Members; and ($\$6,589$ (proposed) \times 1.25 = $\$8,236$); and

FURTHER THAT pursuant to resolution 031-13 passed on January 28, 2013, as changes to appointments to the Police Services Board membership occur, the offer of providing Town of Cobourg benefits to the new members be discontinued; and

FURTHER THAT the conducting a formal market review for Council every four (4) years and the continued engagement of a Council Remuneration Ad Hoc Committee during the last year of the Council's term of office be maintained; and

FURTHER THAT Council in one (1) year (May 2019), consider the April 12, 2018 Ad Hoc Committee Report on Council Remuneration, the May 14, 2018 submission to Council on Council Remuneration by the Cobourg Taxpayers Association and the April 12, 2018 submission to the Council Remuneration Ad Hoc Committee by Ben Burd, Cobourg Citizen.