

# Accessibility Advisory Committee 2021 Work Plan

Action Item	Timeline	Actions and Resources	Expected Outcome	Partners or Stakeholders	Alignment to the Strategic Plan
Increase the number of AODA compliant pedestrian signals at intersections.	Annual and ongoing	Make recommendatiosn to Council in support of AODA compliant pedestrian signals.	1. New signals annually 2. Increased accessibility at intersections 3. Improve safety at intersections	Traffic signal maintenance contractor, Municipal Staff (Engineering/Public Works), Northumberland County	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Improve accessibility downtown.	2021 to 2023	1. Raise awareness of the Downtown Vitalization CIP. 2. Audit areas of the downtown area. 3. Create a checklist of what is needed to make the area accessible based on the Design of Public Spaces Standard.	1. More accessible downtown area. 2. Higher revenues from Persons with Disabilities in the downtown area.	Cobourt Downtown Business Improvement Area (DBIA), Heritage Committee, Municipal Staff, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Organize Accessibility Awareness interactive experiences downtown for Accessibility Awareness Week.	2021 and ongoing	1. Committee to organize events in the months leading up to Accessibility Awareness Week. 2. Find business groups to provide devices for events. 3. Develop any budgetary needs and bring a motion to Council. 4. Receive Council support.	Increase accessibility awareness in the community and receive support to make needed updates for accessibility.	Oddfellows community group, businesses downtown, community caregivers, Municipal Staff, and Wheels provider.	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Increase the usage of the Town website to increase accessibility reports and concerns.	2021	Create awareness campaign for the reporting function (either on the website or by emailing accessibility@cobourg.ca) on the website, newspaper, press releases, and radio.	1. Collect data on accessibility concerns. 2. Learn about what improvements are required. 3. Develop action plan to address concerns that are brought forward. 4. Create a place for people to address accessibility issues to ensure they are dealt with in a timely manner. 5. Bring forward concerns to Council on a monthly or bimonthly basis.	Municipal Staff, Wheels ridership, Mayor & Town Council, all citizens.	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
More connection with Mayor and Town Council	2021 and ongoing	Monthly or bimonthly reports to go to Council.	Increase in communication with Town Council which will increase visibility and awareness of accessibility issues.	Municipal Staff, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Audit and understand the concerns with the Wheels transit system.	2021 to 2024	1. Work with the Accessibility Coordinator to create a Multi-Year Transportation Accessibility Plan in 2021. 2. Audit the Wheels system to see what the public believes are the issues. 3. Work to implement the Action Items from the Multi-Year Transportation Accessibility Plan during the course of 2021 to 2024.	Better transportation services for those who need specialized transit.	Municipal Staff, Wheels ridership, Mayor & Town Council, Transportation Advisory Committee, all citizens.	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Audit and fix brickwork on sidewalks throughout Cobourg.	By 2023	1. Create a checklist of legislative requirements for public spaces as well as the "best practices." 2. Create a priority list of sidewalks thoroughout Cobourg that need to be addressed. 3. Audit the sidewalks and discuss the changes that need to be updated.	Improved accessibility throughout Cobourg for Persons with Disabilities, especially those with physical disabilities.	Cobourt Downtown Business Improvement Area (DBIA), Municipal Staff, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.

Audit and improve accessibility in Downtown Core.	By 2023	1. Create a checklist of legislative requirements for public spaces as well as the "best practices." 2. Create a priority list of downtown issues throughout Cobourg that need to be addressed. 3. Audit the downtown core and discuss the changes that need to be updated.	More access to the downtown core for People with Disabilities, especially those with physical disabilities.	Cobourg Downtown Business Improvement Area (DBIA), Municipal Staff, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Increase signage in Cobourg to promote accessible facilities and amenities.	By 2023	1. Create a list of where current signs are located. 2. Create a list of where more signage should be located. 3. Make a recommendation to Council on where these signs should be.	More access to information on accessible facilities and amenities in Cobourg.	Cobourg Downtown Business Improvement Area (DBIA), Municipal Staff, Mayor & Town Council, all citizens	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Create more educational campaigns for schools.	By 2022	Work with the school districts to create more awareness about disabilities.	Improved understanding and information from the next generation on accessibility needs, issues, challenges, and opportunities.	Municipal Staff, Northumberland school districts, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Work to improve accessibility in affordable housing structures, developments, and plans.	By 2022	1. Create "best practices" for facilities and new developments to incorporate accessibility. 2. Use these when analyzing site plans to determine the accessible design needs of affordable housing.	Increase the amount of accessible and affordable housing units in the Town of Cobourg.	Affordable Housing CIP, Municipal Staff, Northumberland County Staff, Mayor & Town Council, all citizens	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.
Work to create Staff resources at the Town of Cobourg to assist with accessibility.	By 2023	Work to demonstrate the need for Staff and budgetary resources to ensure that accessibility needs are being met at the Town of Cobourg.	Increase the expertise of the Town of Cobourg on accessibility to assist the Accessibility Advisory Committee and citizens to meet legislative requirements.	Municipal Staff, Mayor & Town Council	People Action #5: Invest in programs and infrastructure to make Cobourg accessible.