

COMPLAINTS FROM BUYERS AND EMPLOYEES HOMESTARS, BBB, AND GOOGLE REVIEWS

1. July 6, 2017 **ADMINISTRATION** Does not Recommend. Negative Outlook. A lot of turnover, inconsistent company direction *Flag as Inappropriate*
2. August 25, 2019 **"BE-WARE"** Does not Recommend! Negative Outlook. Dishonest and misleading! Many employees must sue for funds once they leave. *Flag as Inappropriate*

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3. May 14, 2019 **1.0** Negative Outlook. **ADMINISTRATION** Disapproves of CEO very *unorganized management Flag as Inappropriate*
 4. October 1, 2018 Does not Recommend! Terribly incompetent leadership and management *Flag as Inappropriate*
 5. November 15, 2017 **"Very unorganized and run by dictators"**
Unorganized and do not follow budgets - Penny pincher's when it comes to vendors and paying outstanding invoices, but not when it comes to things the VPs want - Will use staff for personal projects that are un-related to the company *Flag as Inappropriate*

HOMESTAR REVIEWS HIGHLIGHTS

- 1- I will never recommend this builder
- 2- I hope they make big changes to their company before they are approved for more buildings
- 3- Poor construction, poor service. Many leaks in basement that kept appearing over years
- 4- Former Employee - **Anonymous Employee Does not Recommend**
- 5- I worked at Vandyk Group of Companies full-time. Lots of turnover, inconsistent company direction
- 6- Employee - **Flag as Inappropriate business**
- 7- **"BEWARE"**
- 8- Former Employee – From Decor Manager in Mississauga, ON **Doesn't Recommend**
- 9- I worked at Vandyk Group of Companies full-time for less than a year. Dishonest and misleading. Many employees must sue for funds once they leave. Pay lower than industry standard.

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Flag as Inappropriate business

May 14, 2019 Former Employee - Office Administrative in Mississauga, ON
Disapproves of CEO. Flag as inappropriate business

I worked at Vandyk Group of Companies full-time for less than a year. Very unorganized management, no clear instruction at all. Flag as Inappropriate

October 1, 2018 Former Employee - Anonymous Employee in Mississauga, ON.
Doesn't Recommend. Flag as inappropriate business

I worked at Vandyk Group of Companies full-time. Terribly incompetent leadership and management. Flag as Inappropriate company

November 15, 2017. "Very unorganized and run by dictators" Former Employee

I worked at Vandyk Group of Companies full-time

Unorganized and do not follow budgets - Penny pincher's when it comes to vendors and paying outstanding invoices, but not when it comes to things that the VP's want Will use staff for personal projects that are un-related to the company

Problems with basement leaking and complained for 3 years with needed repairs...then they claimed they weren't under warranty anymore. Head office doesn't care when you lodge a complaint. Horrible builder to deal with and we do not recommend them!

GOT SCREWED! Scummy, sleezebag builder. Never, never, never buy from them