



# COBOURG POLICE SERVICE

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## BOARD REPORT

<b>Report to:</b>	<b>Cobourg Police Services Board (CPSB)</b>	
<b>Submitted by:</b>	Chief Paul VandeGraaf	<b>Meeting Type:</b> Open Session <input checked="" type="checkbox"/> Closed Session <input type="checkbox"/>
<b>Meeting Date:</b>	<b>May 16, 2023</b>	
<b>Report Type:</b>	Information Only Report <input checked="" type="checkbox"/> Action Required Report <input type="checkbox"/>	
<b>Previous Related Reports:</b>		
<b>Subject/Title:</b>	<b>Human Resources and Administration to April 2023</b>	

### RECOMMENDED MOTION:

THAT the Cobourg Police Services Board receives the following for information.

THAT the Cobourg Police Services Board accepts the recommendation.

## **COMMUNITY SAFETY AND INNOVATION FUND**

Subsequent to the 2022 rounds of applications, the Community Safety, and Innovation Fund (CSIF) was relaunched with submissions due over the winter. Following the repost, we received applications from 2 organizations: -

- 1) Rebound Child & Youth Services
- 2) Big Brothers Big Sisters

Following consultations with the Committee, the recommendation is that the current iteration of the program be reviewed and redesigned.

Overall, it is the opinion of the Committee that applications continue to fall short of meeting some of the basic eligibility criteria including the ability to align with our strategic plan and serve specifically residents of Cobourg. The Board will be invited for further comments once the committee regroups and comes up with an alternative model for providing funding for this community initiative.

## **SPECIAL CONSTABLE RECRUITMENT**

Following a turnover of several Special Constables, we are currently in the recruitment process to fill some internal vacancies in our current pool. We received 90 applications, and all candidates were invited in to complete their Pre-Back Questionnaire (PBQ). The process is on-going but expected to wrap up by late June.

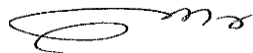
## **HAMILTON TOWNSHIP**

The Service has entered into an agreement to provide by-law coverage for the Hamilton Township over the period May 12<sup>th</sup> to September 4<sup>th</sup> inclusive. A Memorandum of Agreement has been signed cost and revenue neutral to CPS.

## **OTHER RECRUITMENT**

Following some internal changes, we are currently recruiting to fill a full-time position assigned to Digital Evidence Management. The posting closes on May 15<sup>th</sup>, and a subsequent update is forthcoming. Note that all recruitment efforts are for positions approved within our 2023 budget and funding envelope.

Respectfully submitted,



Roger Ramkissoon  
Chief Administrative Officer