From: Emily McIntosh Sent: Wednesday, December 13, 2023 7:29 PM To: Emily McIntosh Subject: (EXTERNAL SOURCE) re: Next Steps in Basic Human Rights legislation Importance: High

Dear Council,

I hope this email finds you well. I am reaching out in hopes that you will champion this next leg of the advocacy. We are fully committed to working with this government to enact change to ensure legislation is introduced that will hold municipally elected officials accountable to violence and harassment. As you are likely aware, there are 3 components we seek:

- 1. accountability to violence and harassment policies
- 2. a process for removal for substantiated egregious acts of harassment
- 3. a restriction on subsequent reelection

To be clear, this next phase is not adversarial in nature, but rather a direct response to the message that this needs to get bigger in order to empower government movement on this. We know the government can create even stronger legislation that would include School Board Trustees, as an example.

We are asking councils across Ontario to wear this t shirt until legislation is introduced. It is a passive, yet powerful way to underscore this urgency of the issue. Anyone can, and is encouraged to wear the shirt to any panel, ROMA/AMO conferences, etc. as well. The link is here:

https://untouchedexperiment.com/products/womenofontariosayno

The Women of Ontario Say No Tee

Human rights are not up for debate. By purchasing an "Accountability Now" t-shirt, you are supporting a non-partisan, province wide effort that will ensure that municipally elected representatives are held to the same standards as every other working Ontarian. We look to you - our dedicated Councillors and respected co untouchedexperiment.com

For transparency, we feel it is appropriate to share who we have connected with within Government directly on this for context:

- 1. Premier of Ontario, Doug Ford
- 2. Associate Minister of Women's Social and Economic Opportunity, Charmaine Williams
- 3. former Minister of Municipal Affairs and Housing, Steve Clark; awaiting response from Minister Calandra
- 4. Attorney General, Doug Downey

- 5. former Minister of Labour, Immigration, Training and Skills Development, Monte McNaughton
- 6. Minister of the Environment, Conservation and Parks and Deputy Government House Leader, Andrea Khanjin
- 7. Minister of Natural Resources and Forestry, Graydon Smith
- 8. Minister of Francophone Affairs and President of the Treasury Board, Caroline Mulroney
- 9. Associate Minister of Housing and Municipal Affairs, Nina Tangri
- 10. MPP Dawn Gallagher
- 11. MPP Laurie Scott
- 12. MPP Brian Saunderson
- 13. ** a number of other Conservative MPPs via people who want to see this change (councillors, citizens)
- 14. ** a number of other party MPPs via people who want to see this change (councillors, citizens)

Please do not hesitate to reach out with any questions. We are here to work in tandem to ensure basic human rights are respected for all persons.

Thank you in advance for your support.

Sincerely,

Emily McIntosh The Women of Ontario Say No