



**A BY-LAW TO AMEND BY-LAW NUMBER 078-2015 AND REPEAL BY-LAW 037-2018, BEING A BY-LAW TO PROVIDE FOR THE PAY OF REMUNERATION INCLUDING EXPENSES, INSURANCE, AND BENEFITS TO MEMBERS OF COUNCIL.**

**WHEREAS** By-law No.078-2015 being a By-law to provide for the paying of remuneration including expenses, insurance and benefits to Members of Council and is referred to as the ‘Council Remuneration By-law’, establishes the policies for annual remuneration and expenses paid to members; and

**WHEREAS** pursuant to the provisions of Section 238 (2) of the *Municipal Act, 2001, as amended*, a municipality may pay any part of the remuneration and expenses of the members of any local boards of the municipality and of the officers and employees of the local board; and

**WHEREAS** Council deems it necessary to and expedient to amend By-law No. 078-2015, as endorsed and approved through the January 31, 2024, 2024 Operating and Capital Budget Meetings; and

**WHEREAS** Council deems it necessary to and expedient to amend By-law No.078-2015, as endorsed and approved through the July 24, 2023, Regular Council Meeting on the approval of participation of Council Members for enrolment in OMERS.

**NOW THEREFORE BE IT RESOLVED THAT THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE TOWN OF COBOURG ENACTS AS FOLLOWS:**

1. That Section 1 – Council Remuneration be amended to include the following wording:
  - 1.1 THAT the Mayor for the Corporation of the Town of Cobourg shall be paid an annual allowance/Remuneration as follows:  
  
**\$52,434**
  - 1.2 THAT the Deputy Mayor for the Corporation of the Town of Cobourg shall be paid an annual allowance/Remuneration as follows:  
  
**\$35,888**
  - 1.3 THAT the Councillors for the Corporation of the Town of Cobourg shall be paid an annual allowance/Remuneration as follows:  
  
**\$30,121**

2. That Members of Cobourg Municipal Council, which includes the Mayor, Deputy Mayor and Councillors, may enroll in the Ontario Municipal Employees Retirement System (OMERS) and become eligible participants.
3. That Section 4 – Council Expenses be amended to include the following:
  - 4.1 a) Registration Fees for the municipal delegate's partner be removed.
4. That upon this By-law coming into force and effect that By-law No. 037-2018 be hereby repealed.
5. That this By-law shall come into effect on the 28<sup>th</sup> day of February, 2024.

READ and finally passed in Open Council this 28<sup>th</sup> day of February, 2024.

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Lucas Cleveland, Mayor

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Brent Larmer, Clerk