



The Corporation of The Town of Cobourg
Strategic Priorities and Policy Standing Committee
Special Meeting Minutes

Wednesday, June 19, 2024
1:00 p.m.
Council Chambers, Victoria Hall, Cobourg

Members Present: Deputy Mayor Nicole Beatty, Chair
Mayor Lucas Cleveland
Councillor Aaron Burchat
Councillor Adam Bureau
Councillor Miriam Mutton
Councillor Randy Barber
Councillor Brian Darling

Staff Present: Ellard Beaven, Fire Chief
Brian Geerts, Director of Community Services
Brent Larmer, Municipal Clerk/Director of Legislative Services
Kristina Lepik, Deputy Clerk/Manager of Legislative Services
Andrea Short, Manager, Human Resources
Laurie Wills, Director of Public Works
Tracey Vaughan, Chief Administrative Officer

1. Call to Order

Deputy Mayor Nicole Beatty called the Meeting to Order at 1:04 p.m.

2. Traditional Land Acknowledgement

The Town of Cobourg respectfully acknowledge that we are located in the traditional and treaty territory of the Michi Saagiig (Mississauga) and Chippewa Nations, collectively known as the Williams Treaties First Nations, which include: Curve Lake, Hiawatha, Alderville, Scugog Island, Rama, Beausoleil, and Georgina Island First Nations.

The Town of Cobourg respectfully acknowledge that the Williams Treaties First Nations have been stewards and caretakers of these lands and waters, and that today remain vigilant over their health and integrity for generations to come. We are all Treaty people.

3. Introduction of Addendum Items

None

Councillor Miriam Mutton joined the meeting at 1:06 pm.

4. Confirmation of Agenda

4.1 Confirmation of the June 19, 2024 Strategic Priorities and Policy Standing Committee Special Meeting Agenda

Moved By Councillor Randy Barber

Seconded By Mayor Lucas Cleveland

That the Committee confirm the agenda, as circulated.

Carried

5. Disclosure of Pecuniary (Financial) Interest

There were no Declarations of Pecuniary Interest from Members of Council.

6. Consideration of Items

6.1 Report No. COR-2024-011 from Manager, Human Resources and Director of Corporate Services regarding Compensation Review

Moved By Mayor Lucas Cleveland

Seconded By Councillor Brian Darling

WHEREAS the Committee adopt the following recommendation and refer to Regular Council for final approval.

NOW THEREFORE BE IT RESOLVED THAT Council receive the compensation study from Gallagher Benefit Services (Canada) Group Inc for information purposes; and

FURTHER THAT Council direct staff to implement the updated annual staffing costs of \$444,278 effective August 1, 2024 for a prorated amount of \$185,116 to be paid utilizing the Staff Contingency Reserve and that Council direct staff to include the updated salaries in the 2025 budget for an increase of 1.60%.

Carried

7. Adjournment

Deputy Mayor Nicole Beatty called for adjournment at the completion of all items on the Council Agenda at 1:50 p.m.