

Ongoing monitoring of Chief Executive Officer (CEO) job performance will be solely against the following: compliance with Board policies, achievement of Board specified *Ends* and adherence to Board defined *Executive Limitations*.

1. The Board will acquire monitoring data by one or more of three methods:
 - a) Internal report, in which the CEO discloses compliance information to the Board.
 - b) External report, in which a disinterested, external third party selected by the Board assesses compliance with Board policies.
 - c) Direct Board inspection, in which a designated member or members of the Board assess compliance with the appropriate policy criteria.
2. The standard for compliance shall be any reasonable CEO interpretation of the Board policy being monitored.
3. The Board can monitor any policies that instruct the CEO at any time by any methods, but will ordinarily depend on a routine schedule for the priority policies listed below.

Policy	Method	Frequency
CEO Performance Appraisal	Internal	Annual —November
Financial planning & Budgeting (Draft Budget)	Internal	Annual —September
Financial Condition	Internal External (Audit)	Monthly At the discretion of the Board <u>Annually</u>
Asset Protection	Internal	Annual —April
Compensation & Benefits	Internal	Annual —January
Communication & Counsel	Internal	Monthly/CEO Report
Protection of Services	Internal	Annual —September
Ends	Internal	Annual —November