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Resolution No.:

Council Date:

March 15, 2021

WHEREAS at the Committee of the Whole Meeting on March 8, 2021 Council considered a memo from the Manager of Human Resources, regarding Collective Bargaining-Cobourg Professional Fire Fighters' Association Local 1732 Amendment to the Negotiating Committee Structure

NOW THEREFORE BE IT RESOLVED THAT Council authorize the amendment to Policy No. HR-AP-C1 - All Personnel — Compensation & Benefits — Salary Calculation Standards to update the negotiating committee to consist of the Chief Administrative Officer, the Treasurer/Director, Corporate Services and the Manager, Human Resources; and

FURTHER THAT Council authorize the negotiating committee be struck to enter into collective bargaining with the Cobourg Professional Fire Fighters' Association Local 1732.